

Holidays

A. Twelve-month, full-time (defined as an average of 30+ hours per week) employees are entitled to the following holidays, provided they are holidays for students:

- Labor Day
- Thanksgiving Day, the day before, and the day after
- Christmas Eve, Christmas Day, and the day after
- New Year's Eve and New Year's Day
- Martin Luther King, Jr. Day
- President's Day
- Good Friday and Easter Monday
- Memorial Day
- Independence Day – July 4th

In the event any of the above listed holidays falls on a Saturday or Sunday, or is designated as part of the school division calendar initially or as a make-up day, the Superintendent will grant alternate, compensatory days.

At the recommendation of the Superintendent, the School Board may grant employees additional compensatory days during the Winter Break and/or Spring Break.

B. Ten and eleven-month employees follow the Holiday in the annual instructional calendar adopted by the School Board.

Adopted: March 19, 2018